

**First Evangelical Covenant Church of Rockford, Illinois**  
**MINISTRY DESCRIPTION**  
**PASTOR OF**  
**YOUNG ADULT AND OUTREACH MINISTRIES**

**Ministry Objective**

The Pastor of Young Adult and Outreach Ministries will serve the congregation of First Evangelical Covenant Church by providing Christ-centered pastoral leadership for Young Adult Ministries, Neighborhood Ministries, and strategic Outreach Ministries. This Pastor will also fulfill general pastoral responsibilities as outlined below.

**General**

This full time pastoral position involves the development, coordination and leadership of Young Adult, Cross-cultural Neighborhood, and Outreach Ministries. To fulfill this task, this person must be able to articulate a philosophy of ministry that is biblically sound and relevant to these key areas of responsibility.

The Pastor of Young Adult and Outreach Ministries is accountable to the Deacon of Adult Ministry, the Deacon of Outreach and ultimately the Senior Pastor who serves as supervisor. This Pastor will ensure that the overall ministry functions are consistent with and supportive of the vision and call of First Evangelical Covenant Church.

**Responsibilities**

**Young Adult Ministry** (from post-high school to mid-30s, singles, married, with and without children)

1. Work with current participants in our Young Adult Ministries and with Deacon of Adult Ministry to develop a vision for Young Adult Ministry. The vision is to include the different ages and developmental stages within that group.
2. Build supportive relationships with young adults. This relationship work includes those away at college or serving in the military.
3. Work to build community within the group (or groups).
4. Disciple young adults through teaching on Sunday mornings, at evening meetings and mentoring.
5. With the group, develop and implement a strategy for outreach.
6. Enable and encourage incorporation of young adults into the broader life of the church.

### **Neighborhood Outreach**

1. Work with the Deacon of Outreach to establish the following cross-cultural ministries: The Park summer outreach ministry and the school year tutoring ministry. Lead and coordinate those ministries.
2. Work with the Deacon of Family Ministries and Church Staff to enable neighborhood children to be folded into our ministries.
3. Form and lead a neighborhood outreach group that builds relationships with neighbors by going door to door to invite neighbors to First Covenant Church outreach events and to do evangelism.
4. With the Deacon of Family Ministry and Deacon of Outreach develop a vision for next steps in outreach to our neighborhood including exploring multi-cultural ministries, a neighborhood center, a ministry to teens, and an early childhood ministry.
5. Lead the planning committee for Party @ The Park, our annual neighborhood outreach event.

### **All Church Outreach**

1. Teach class on and equip people for personal evangelism.
2. Provide strategies for people to reach out to groups of friends.
3. Provide leadership for the growth of outreach oriented small groups.
4. Develop strategies for major outreach events.
5. Using our website and other media resources, work to increase our church's presence in Rockford.

### **General Pastoral Responsibilities**

1. Assist senior pastor in providing pastoral care to congregation.
2. Preach not less than four times a year.
3. Administer the sacraments of Baptism and Holy Communion.
4. Provide premarital counseling and leadership for weddings and funerals as directed by the senior pastor.
5. Assist in worship leadership.

### **Qualifications**

1. Able to provide Christ-centered servant leadership.
2. Experience and skills in recruiting, mentoring and empowering others.
3. Excellent at planning, organizing and follow-through.
4. Passion for and experience in young adult, cross-cultural and outreach ministries.
5. Experience and skill in working with adult volunteers.
6. Experience and skill in preaching, teaching and pastoral care.
7. Seminary graduate.
8. Ordained or close to ordination.

### **Compensation**

This is a full-time position with health and pension benefits. Pay is based on experience.

**To Apply**

Please send a resume with cover letter, a one-page statement of faith, and your sense of call as a pastor. Include contact information for three references (one from a pastor in a local church). If you have questions, call 815-398-4247.

Send this information to:

Lou Setter

First Evangelical Covenant Church

316 Wood Road

Rockford, IL 61107

Or

[suesetter@yahoo.com](mailto:suesetter@yahoo.com)